



Department for Children and Young People

Headteachers of all Schools in South Gloucestershire

Date: 12 September 2007
Your Ref:
Our Ref: TW/MLS
DI Ref: B300 2 296 07
Path: I:\STRATEGY MANAGERS\TWINATIONAL\INDONESIA\LET-COACHING-120907.DOC
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Dear Colleague

COACHING PARTNERSHIP WORK WITH INDONESIAN PRINCIPALS

As a result of my recent consultation work on leadership learning and the role of coaching, in three regions of Indonesia, I am writing to ask you to consider joining an exciting project.

The project involves the following:-

- Two Indonesian Principals (the Principals cover the Infant, Junior, Primary, Special and Secondary Phases) working in a 'peer' coaching role exploring an agreed leadership theme e.g. developing a senior leadership team/improving the quality of learning in a school.
- A South Gloucestershire Headteacher, acting as the coach to each pair of Indonesian Principals, will support their leadership theme enquiry. This will form a 'triad' approach to the learning. The South Gloucestershire coach, will undertake **at least** three e-mail contacts with the two Indonesian Principals (between October 2007 and March 2008) and produce a 50 word summary after each contact. Further into the project, video conferencing is planned across a number of 'triads'.

A webpage for this innovative leadership coaching project will also be showcased on:

<http://www.leadersoflearning.net>

There will be a general information front page on the website (for public access and publicity purposes) and a discrete/closed access discussion forum, solely and confidentially for all the Indonesian Principals and the South Gloucestershire Headteacher coaches.

I am returning in March 2008 to the three Indonesian regions to use the outcomes of the 'triad' coaching work and to also move their leadership learning forward. I will also be identifying the Indonesian Principals, who can then, across other Indonesian regions, become 'the trainer of trainers' in the roll-out programme post August 2008. There are plans for the identified Indonesian Principal 'trainers' to visit South Gloucestershire and to deepen their learning through a placement in the school of the South Gloucestershire coach. It is also hoped, that the 'triad' coaching will continue beyond March 2008.

**Therese Gillespie, Director for Children and Young People,
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I hope that this information is enough to inspire you to be part of this innovative leadership project. **If so, please register your name with Michelle Sharratt (01454 868669 or michelle.sharratt@southglos.gov.uk) by return or by 21 September at the latest.** I will of course answer any queries you might have. Once I have the names of interested Headteachers, I will contact you again with more details.

I look forward to working with in this area.

Yours sincerely



Tom Whittingham
Leadership Management & Governance Strategy Manager
International Learning

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