

SCHOOL INNOVATION PROJECT
ACTION PLAN

Name	: MAGIYONO, M.Pd
School	: SMKN (STATE VOCATIONAL SECONDARY SCHOOL) TEGALSARI, Banyuwangi Regency
Indonesian Training Partner : HUSAIN FAJRI, S.Pd	
Training in South Gloucestershire	

Coaching of 2 vice principals

ACTION	OUTPUT	ACCOMPLISHMENT CRITERIA	SUPERVISION AND EVALUATION	PERIOD	PERSON IN CHARGE	RESOURCE
Coaching socialization to the school community	School community understand coaching concept.	School community members understand each other's strengths and weaknesses	Observation of the attitude and behaviour changes	September 2007	The Principal	School community of SMKN Tegalsari
Identifying vice principals that are going to be involved in the coaching process	2 vice principals appointed as coachee	The 2 vice principals understand each other's strengths and weaknesses	Observation of the attitude and behaviour changes	September 2007	The Principal	the 2 vice principals
Coaching of 2 vice principals	Coaching using GROW model	Coaching using GROW model works properly	Coaching monitoring and control	October 2007	The Principal	the coachee
Finding information /observation to SMKN Situbondo as school partner on evaluating coaching process.	Visiting/ doing observation to school partner (Co-Coach)	Data of Coaching process implementation is available	Making contact/communication to each other	October 2007	The Principal	the coachee
Evaluating Coaching process at school	There is an improvement of coaching process	Data of coaching improvement is available	Observing the improvement process	October 2007	The Principal	the coachee
Making contact with Coaching Partner in South Gloucestershire (round 1)	Contact/meeting with Coach partner in South Gloucestershire	Summary of contact output in about 50 words	Monitoring via internet	November 2007	The Principal	The coach

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Making contact with Coaching Partner in Indonesia (round 1)	Contact/meeting with Coach partner in Indonesia	Summary of contact output in about 50 words	Discussion through contacts or meetings	December 2007	The Principal	the coach
Making contact with Coaching Partner in South Gloucestershire (round 2)	Contact/meeting with Coach partner in South Gloucestershire	Summary of contact output in about 50 words	Monitoring via internet	January 2008	The Principal	the coach
Making contact with Coaching Partner in Indonesia (round 2)	Contact/meeting with Coach partner in Indonesia	Summary of contact output in about 50 words	Discussion through contacts or meetings	February 2008	The Principal	the coach
Working Program and Project output Presentation	There is follow up of the project	Working program implementation is carried out.	Discussing the presentation	March 2008	The Principal	the coach