

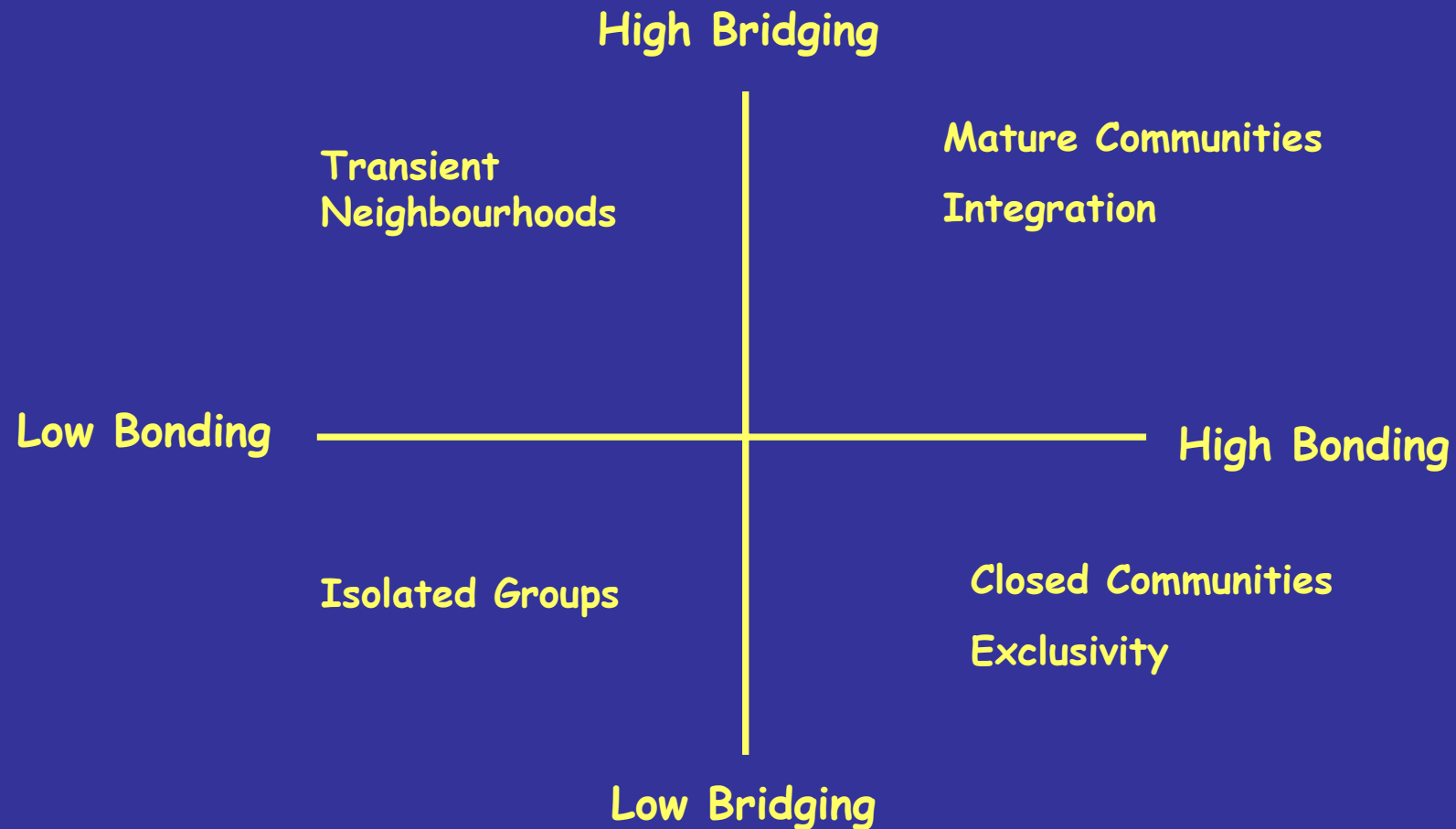
Building Leadership Capacity Across the Community

John West-Burnham

Understanding Community

- Shared norms and values
- Sophisticated social networks
- Trust, openness
- High civic engagement
- Symbols and rituals
- Interdependence and reciprocity
- Volunteering and community action
- Hope and aspiration

From Bridging to Bonding



Leadership Across the Community

- Emergent and fractal
- Situational rather than positional
- Protean rather than structural
- Behaviours and qualities - not experience

Developing Leadership Capacity 1

- Integrating silos
- Project teams
- Networks and clusters
- Shared skills and development

Developing Leadership Capacity 2

- Dialogue
- Networking
- Facilitation
- Mentoring
- Consensus building
- Team working